В

Return of Organization Exempt From Income Tax

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

For the 2020 calendar year, or tax year beginning , 2020, and ending , 20 C Name of organization SUSTAINABLE HEALTHCARE INITIATIVES NOW EMPOWERING HUMANITY D Employer identification number Check if applicable: Address change Doing business as SHINE HUMANITY 27-0340672 Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 1131 E. MAIN ST #204 (714)665-2400Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code TUSTIN, CA 92780 **G** Gross receipts \$ 502,633. Amended return H(a) Is this a group return for subordinates? Yes No Application pending F Name and address of principal officer: ASIM ASHARY, 1131 E MAIN ST #204, TUSTIN, CA 92780 H(b) Are all subordinates included? Yes No Tax-exempt status: X 501(c)(3) 4947(a)(1) or 527 If "No," attach a list. See instructions 501(c) () **◄** (insert no.) Website: ► www.shinehumanity.org **H(c)** Group exemption number ▶ Form of organization: X Corporation ☐ Trust ☐ Association ☐ Other ► 2009 M State of legal domicile: CA L Year of formation: Part I **Summary** Briefly describe the organization's mission or most significant activities: SHINE HUMANITY'S MISSION IS TO PROVIDE COMPASSIONATE AND SUSTAINABLE PREVENTIVE AND PRIMARY HEALTHCARE Activities & Governance TO THE UNDERSERVED BY COLLABORATING WITH KEY PARTNERS 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 6 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 6 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 2 6 6 2 Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12 7a 7a 0. Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) 325,234 474,773. 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 265 252. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 0 0 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 325,499 475,025 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 253,547 217,234. Benefits paid to or for members (Part IX, column (A), line 4) 14 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 30,783 54,408. Professional fundraising fees (Part IX, column (A), line 11e) 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ 21,469. b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 22,845. 76,079. Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 18 307,175 347,721. Revenue less expenses. Subtract line 18 from line 12 127,304. 19 18,324. Assets or Balances **Beginning of Current Year** End of Year

Signature Block

Total assets (Part X, line 16)

Total liabilities (Part X, line 26)

20

21

22

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

				08/25/2021					
Sign	Signature of officer		Date						
Here	ASIM ASHARY, CFO								
	Type or print name and title								
Paid	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN				
Preparer	TROY YOSHIDA CPA			self-employed	P00633857				
Use Only	Firm's name ► TROY YOSHIDA CF		Firm's EIN ▶ 45-3773869						
OSC Office	Firm's address ► 5836 CORPORATE	Phone no. (714)892-8003							
May the IRS	discuss this return with the preparer s	shown above? See instructions			⊠ Yes				

Net assets or fund balances. Subtract line 21 from line 20

326,174.

325,049.

1,125

489,153.

452,353.

36,800.

Part	Check if Schoolule O contains a reasonable or note to any line in this D	ort III	
	Check if Schedule O contains a response or note to any line in this P 1 Briefly describe the organization's mission:	art III	⊔_
1	•		
	PROVIDE COMPASSIONATE AND SUSTAINABLE PREVENTIVE AND TO THE UNDERSERVED BY COLLABORATING WITH KEY PARTNER		
	10 THE UNDERSERVED BY COLLABORATING WITH RET PARTNER		
2	2 Did the organization undertake any significant program services during the year	ear which were not listed on the	
2	prior Form 990 or 990-EZ?		No
	If "Yes," describe these new services on Schedule O.		, 110
3		now it conducts any program	
3	services?		No
	If "Yes," describe these changes on Schedule O.		, 110
4	-	three lorgest program convices as measure	ad by
4	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report		
	the total expenses, and revenue, if any, for each program service reported.	title amount of grants and anodations to of	,
4a	4a (Code:) (Expenses \$ 285,541. including grants of \$ 2.	17.234.)(Revenue \$ 0.)	
		,	
	HONO THAN IMPICAL CONCITOND FOR HARDINA		
4b	4b (Code:) (Expenses \$ including grants of \$) (Revenue \$	
4c	4c (Code:) (Expenses \$including grants of \$) (Revenue \$)	
	41.00		
4d	,	•	
	(Expenses \$ including grants of \$) (Revenue	\$)	
4e	4e Total program service expenses ▶ 285,541.		

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	×	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	×	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	-	×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		×	
20a	If "Yes," complete Schedule G, Part III	19 20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A) line 12 If "Yes," complete Schedule I. Parts Land II.	21		×

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Establis annih anni statis Pari O of Estato Control of Estato Cont		Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	reportable gaming (gambling) with backup withholding rules for reportable payments to vendors and	10		

Part '	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
		2		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		×
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> .	3b		 ``
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over.	-		
4 a	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Ves " enter the name of the foreign country	Tu		—
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		 ^
_	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	×	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	×	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes." complete Form 4720. Schedule O.			

Daga 6

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 X Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 × 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a × 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **10a** Did the organization have local chapters, branches, or affiliates? × **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 X 14 × 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a × 15b × If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ See Part VI, Line 17 stmt 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ▼ Upon request ☐ Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ ASIM ASHARY, 1131 E MAIN ST, TUSTIN, CA 92780 (714)665-2400

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

Form 990 (2020) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

🗹 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)	/do 2	Position (do not check more than one					(D)	(E)	(F)
Name and title	Average		box, unless person is b					Reportable	Reportable	Estimated amount
	hours per week	officer and a director/truste						compensation from the	compensation from related	of other compensation
	list any	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the
	hours for related	rect	tutio	ğ	emp	est o	ler	(VV-2/1099-IVIISC)	(W-2/1099-MISC)	organization and related organizations
	organizations below	or tru	nal t		loye) omp				
	dotted line)	stee	ruste		Φ	ens				
			Э́			ated				
(1) ASIM ASHARY	1.00									
CFO/DIRECTOR		×		×						
(2) FAISAL KHAN	1.00									
PRESIDENT/DIRECTOR		×		×						
(3) ANNE WALKER	1.00									
DIRECTOR		×								
(4) SALMAN NAQVI	1.00	×								
DIRECTOR (5) NADEEM AFRIDI	1.00									
DIRECTOR	1	×								
(6) NAILA AHMED										
DIRECTOR		×						24,000.		
(7)								·		
(8)	 									
(9)										
(10)	 									
(11)										
(40)										
(12)										
(13)										
(14)										

Part	Section A. Officers, Directors,	rustees,	ney i	=m			s, an	αг	ilgnest Compe	nsated	Embio	yees (continuea)
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office Individua	unles	Pos neck ss pe	rson	e than of the both or trust employee	n an	(D) Reportable compensation from the organization (W-2/1099-MISC)	Report compen from re organiz: (W-2/1099	table sation lated ations	(F) Estimated amount of other compensation from the organization and related organizations
		dotted line)	ď	tee			sated					
(15)												
(16)												
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)		 										
(24)												
(25)												
	Subtotal								24.000			
1b c	Total from continuation sheets to Part	VII, Sectio	n A					>	24,000.			
d	Total (add lines 1b and 1c)							<u>►</u> e) w	24,000. ho received more	 e than \$1	00,000	of
	reportable compensation from the organi	zation ►									-	Yes No
3	Did the organization list any former of employee on line 1a? If "Yes," complete s							•	oyee, or highes	•	ensated 	
4	For any individual listed on line 1a, is the organization and related organizations individual											
5	Did any person listed on line 1a receive of for services rendered to the organization											
Secti 1	on B. Independent Contractors Complete this table for your five high	nost comp	oncot		ind	2001	adont		entractors that r	rocoivod	moro	than \$100,000 of
	compensation from the organization. Rep											
	(A) Name and business add	ress							(B) Description of serv	vices	,	(C) Compensation
2	Total number of independent contractor	•	_					th	ose listed abov	e) who		

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	espon	se or note to ar	ny line in this Pa	ırt VIII		🔲
					•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
इ इ	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b					
اع ق	С	Fundraising events			1c	208,083.				
fts	d	Related organization	ns .		1d					
اةً ع	е	Government grants	(cont	ributions)	1e					
Sir	f	All other contribution	ns, gi	fts, grants,						
atic e		and similar amounts no	ot incl	uded above	1f	266,690.				
년 된	g	Noncash contribution	ons ir	cluded in						
ig of		lines 1a-1f			1g	\$				
र्ब ठ	h	Total. Add lines 1a-	–1f .			🕨	474,773.			
						Business Code				
<u>:</u>	2a									
e ⊆	b									
gram Ser Revenue	С									
e a	d									
Program Service Revenue	е									
٦	f	All other program se								
	g	Total. Add lines 2a-								
	3	Investment income other similar amoun					252			252
	4	Income from investr	•				252.	0.	0.	252.
	5			Ji tax-exem	•	•				
	3	rioyanies	<u> </u>	(i) Rea		(ii) Personal				
	6a	Gross rents	6a	(7)	-	(-)				
	b	Less: rental expenses								
	C	Rental income or (loss)								
	d	Net rental income o		s)		▶				
	7a	Gross amount from		(i) Securi		(ii) Other				
	74	sales of assets								
		other than inventory	7a							
e l	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
e	С	Gain or (loss)	7c							
	d	Net gain or (loss)				<u> </u>				
Other	8a	Gross income fro								
0		events (not including								
		of contributions replaced to the contributions of t								
		•			8a	27,608.				
		Less: direct expens			8b	27,608.	0		^	
	C	Net income or (loss)	•		ig eve	nts ▶	0.		0.	0.
	9a	Gross income factivities. See Part I			9a					
	b	Less: direct expens			9b		-			
	c	Net income or (loss)				es >				
		Gross sales of in	•							
		returns and allowan		Ory, 1033	10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)) from	sales of in	vento	ory >				
<u>s</u>						Business Code				
eo e	11a									
scellaneo Revenue	b									
es el	С									
Miscellaneous Revenue	d	All other revenue								
		Total Add lines 11a				<u> </u>	475 005		^	252
	12	Total revenue. See	ınstr	uctions			475,025.	0.	0.	252.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . . . **(D)** Fundraising **(B)** Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b. 9b. and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 217,234. 217,234. Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 7 49,963. 16,654. 16,654. 16,655. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 Payroll taxes 10 4,445. 1,482. 1,482. 1,481. Fees for services (nonemployees): 11 Management Accounting Lobbying Professional fundraising services. See Part IV, line 17 Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 5,572. 0 5,100. 472. 12 13 Office expenses 1,500. 0. 1,500. 0. 14 15 Royalties 16 4,950. 0. 2,475. 2,475. 17 113. 113. 0. 0. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization ... 23 3,074. 0. 3,074. 0. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 0. BANK FEES 3,942. 0. 3,942. COMPUTER EXPENSE 3,997. 0. 3,997. 0. PROGRAM EXPENSE С 50,058. 50,058. 0. 0. d All other expenses 2,873. 0. 386. 2,487. 25 **Total functional expenses.** Add lines 1 through 24e 347,721. 285,541. 40,711. 21,469. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet Check if Schedule O contain

		Check if Schedule O contains a response or note to any line in this Par	t X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	79,264.	1	63,549.
	2	Savings and temporary cash investments	243,936.	2	424,830.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
۲	9	Prepaid expenses and deferred charges	2,650.	9	450.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	324.	15	324.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	326,174.	16	489,153.
	17	Accounts payable and accrued expenses	1,125.	17	36,800.
	18	Grants payable	1,125.	18	30,000.
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
s	22	Loans and other payables to any current or former officer, director,			
Ė	22	trustee, key employee, creator or founder, substantial contributor, or 35%			
≣∣		controlled entity or family member of any of these persons		22	
Liabilities	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,125.	26	36,800.
ý,		Organizations that follow FASB ASC 958, check here ▶ ⊠			32,223
ည္		and complete lines 27, 28, 32, and 33.			
<u>ā</u>	27	Net assets without donor restrictions	224,958.	27	399,636.
8 B	28	Net assets with donor restrictions	100,091.	28	52,717.
밀		Organizations that do not follow FASB ASC 958, check here ▶ □			,
죠		and complete lines 29 through 33.			
9	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	325,049.	32	452,353.
ž	33	Total liabilities and net assets/fund balances	326,174.	33	489,153.
			·		Form 990 (2020

Form 990 (2020) Page **12**

Part									
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	47	75,0	25.					
2	Total expenses (must equal Part IX, column (A), line 25)	34	17,7	21.					
3									
4	, , , , , , , , , , , , , , , , , , ,								
5	Net unrealized gains (losses) on investments								
6	Donated services and use of facilities								
7	Investment expenses								
8	Prior period adjustments								
9	Other changes in net assets or fund balances (explain on Schedule O) 9								
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	32, column (B))	45	52,3	53.					
Part	Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
	Accounting weather the advanced to account the Fermi COO. Onch M. Account.		Yes	No					
1	Accounting method used to prepare the Form 990: Cash Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.								
0-		0-		×					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis, or both.								
b	Were the organization's financial statements audited by an independent accountant?	2b	×						
D	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	20	$\hat{}$						
	separate basis, consolidated basis, or both:								
	Separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of								
C	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		×					
	If the organization changed either its oversight process or selection process during the tax year, explain on								
	Schedule O.								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
Ju	Single Audit Act and OMB Circular A-133?	3a		×					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the								
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	3b							
			000						

REV 09/08/21 PRO Form **990** (2020)

Additional information from your Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax Part VI, Line 17 (continued)

Continuation Statement

States Where Copy of Return is Required							
CA							
СТ							
IL							
MO							
GA							
MA							

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

it.

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

		organization						Linployer identification	i ildilibei		
_					W EMPOWERING HU			27-0340672			
Par	t 📗	Reason for Pul	blic Cha	rity Status. (Al	l organizations mus	t comple	ete this p	oart.) See instructi	ons.		
The o	organi	zation is not a priva	ate founda	ition because it i	s: (For lines 1 through	12, ched	ck only or	ne box.)			
1	□ A	church, convention	of churc	hes, or associati	on of churches descr	bed in se	ection 17	0(b)(1)(A)(i).			
2	□ A	school described in	n section	170(b)(1)(A)(ii).	(Attach Schedu l e E (F	orm 990	or 990-E	Z).)			
3					ganization described i						
4					onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii)₌ Enter the		
		ospita l 's name, city									
5					college or university	owned o	r operate	ed by a government	al unit described in		
	S	ection 170(b)(1)(A)((iv). (Com	plete Part II.)							
6	□ A	federal, state, or lo	cal gover	nment or govern	mental unit described	in sectio	on 170(b)	(1)(A)(v) ₋			
7											
	d	escribed in section	170(b)(1)	(A)(vi). (Complet	e Part II.)						
8	□ A	community trust de	escribed i	n section 170(b)	(1)(A)(vi). (Complete	Part II.)					
9	\Box A	n agricultural resea	rch organ	ization described	d in section 170(b)(1)	(A)(ix) op	erated in	conjunction with a I	and-grant college		
	0	r university or a non			icu l ture (see instructio						
		niversity:									
10	× A	n organization that	normally i	eceives (1) more	e than 331/3% of its su	pport fro	m contrib	outions, membership	fees, and gross		
	re	eceipts from activitie	es related ovestmen:	to its exempt full income and uni	nctions, subject to ce related business taxal	rtain exce ole incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	businesses		
	a	cquired by the orga	nization a	fter June 30, 197	75. See section 509(a	1)(2). (Cor	nplete Pa	art III.)			
11	□ A	n organization orga	nized and	operated exclus	sively to test for public	safety.	See sect i	ion 509(a)(4).			
12	\square A	n organization orga	nized and	operated exclus	sively for the benefit o	f, to perfo	orm the fu	unctions of, or to ca	ry out the purposes		
					ns described in secti						
	С	heck the box in line	s 12a thro	ugh 12d that des	scribes the type of sup	porting o	organizati	on and complete line	es 12e, 12f, and 12g.		
а		Type I. A support	ting organ	ization operated	l, supervised, or contr	olled by i	ts suppo	rted organization(s),	typically by giving		
					regularly appoint or e			he directors or trust	ees of the		
		supporting organ	ization. Y	ou must comple	ete Part IV, Sections	A and B	•				
b		Type II. A suppor	rting orgai	nization supervis	sed or contro <mark>ll</mark> ed in co	nnection	with its s	supported organizati	on(s), by having		
					rganization vested in		persons	that control or man	age the supported		
		• , ,		-	V, Sections A and C.						
С					ting organization oper				ally integrated with,		
				, ,	ns). You must comp						
d					pporting organization						
					nization generally mu				d an attentiveness		
		_ `		•	omplete Part IV, Sec		-				
е					a written determination				e II, Type III		
_		, ,		• .	tionally integrated sup	oporting (organizat	ion.			
f		er the number of su		•							
g					oorted organization(s).	1		ı			
	(i) Na	me of supported organiza	ation	(ii) EIN	(iii) Type of organization (described on lines 1–10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see		
					above (see instructions))		ment?	instructions)	instructions)		
						V	l NI-				
						Yes	No				
(A)											
(B)											
(C)											
(D)											
(E)											
_					_						

Part							
	(Complete only if you checked the						alify under
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support	() 0010	420047	() 0040	(1) 0040	() 0000	(0 T 1
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support	() 00 (0	# N 00 4 =		(D 00 (0	() 0000	(n = l
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc	•	•			12	
13	First 5 years. If the Form 990 is for the	_			-		
Cooti	organization, check this box and stop he						
<u>Secu</u> 14	on C. Computation of Public Support Public support percentage for 2020 (line 6)			11 column (f))		14	%
15 16a	Public support percentage from 2019 Sci 331/3% support test—2020. If the organ box and stop here. The organization qua	nedu l e A, Part ization did not	II, line 14 check the box	c on line 13, ar	nd line 14 is 33	15 3 ¹ /3% or more,	% check this
b	331/3% support test—2019. If the organithis box and stop here. The organization	zation did not	check a box o	n line 13 or 16	a, and line 15	is 33 ¹ /3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization metal the Part VI how the organization meets the organization	eets the facts	-and-circumst	ances test, ch	eck this box a	and stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circui	mstances test, est. The organi	check this bo zation qualifie	x and stop he	re. Explain
18	Private foundation. If the organization					check this bo	ox and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support								
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
1	Gifts, grants, contributions, and membership fees								
	received. (Do not include any "unusual grants.")	371,895.	272,423.	365,279.	325,234.	474,773.	1,809,604.		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that are not an unrelated trade or business under section 513	40,650.	34,450.	32,980.	30,404.	27,608.	166,092.		
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	10,000.	317130.	327366.	30, 101.	27,000.	100,032.		
5	The value of services or facilities furnished by a governmental unit to the organization without charge								
6 7a	Total. Add lines 1 through 5	412,545.	306,873.	398,259.	355,638.	502,381.	1,975,696.		
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
	Add lines 7a and 7b								
8	line 6.)						1 085 606		
Section	on B. Total Support						1,975,696.		
	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
9	Amounts from line 6	412,545.	306,873.	398,259.	355,638.		1,975,696.		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	126.	162.	214.	265.	252.	1,019.		
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975								
С	Add lines 10a and 10b	126.	162.	214.	265.	252.	1,019.		
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11, and 12.)	412 671	207 025	200 472	255 002	E02 622	1,976,715.		
14									
	\mathbf{j}								
	organization, check this box and stop he	re							
Secti	organization, check this box and stop he on C. Computation of Public Suppor			<u> </u>					
Section 15		t Percentage	е				99.95 %		
15 16	on C. Computation of Public Support Public support percentage for 2020 (line 8 Public support percentage from 2019 Sch	rt Percentage 3, column (f), di nedule A, Part I	e ivided by line 1 III, line 15 .						
15 16	on C. Computation of Public Support Public support percentage for 2020 (line 8 Public support percentage from 2019 Schoon D. Computation of Investment In	rt Percentage B, column (f), di nedule A, Part I come Percer	e ivided by line 1 III, line 15 . ntage	13, column (f))		15 16	99.95 % 99.95 %		
15 16	on C. Computation of Public Support Public support percentage for 2020 (line 8 Public support percentage from 2019 Schoon D. Computation of Investment In Investment income percentage for 2020 (rt Percentage 3, column (f), di nedule A, Part I come Percer line 10c, colum	e ivided by line 1 III, line 15 . ntage nn (f), divided b	13, column (f))	mn (f))	15 16	99.95 % 99.95 % 0.05 %		
15 16 Section 17 18	on C. Computation of Public Support Public Support Public Support percentage for 2020 (line 8 Public Support percentage from 2019 Schon D. Computation of Investment Information Investment income percentage from 2019 (Investment income percentage from 2019)	rt Percentage B, column (f), di nedule A, Part I come Percer line 10c, colum D Schedule A, F	e ivided by line 1 III, line 15 . ntage nn (f), divided b Part III, line 17	13, column (f))	mn (f))	15 16 17 18	99.95 % 99.95 % 0.05 % 0.05 %		
15 16 Section 17	on C. Computation of Public Support Public support percentage for 2020 (line 8 Public support percentage from 2019 Schon D. Computation of Investment In Investment income percentage for 2020 (Investment income percentage from 2019 331/3% support tests—2020. If the organ	rt Percentage B, column (f), dinedule A, Part I come Percer line 10c, colum D Schedule A, F ization did not	e ivided by line 1 III, line 15 . ntage nn (f), divided b Part III, line 17 check the box	oy line 13, column (f)) y line 13, colu on line 14, ar	mn (f))	15 16 17 18 ore than 33 ¹ /3 ⁴	99.95 % 99.95 % 0.05 % 0.05 % %, and line		
15 16 Section 17 18 19a	Public support percentage for 2020 (line 8 Public support percentage for 2019 Schon D. Computation of Investment Investment income percentage from 2019 (Investment income percentage for 2020 (Investment income percentage from 2019 331/3% support tests—2020. If the organ 17 is not more than 331/3%, check this box	rt Percentage 3, column (f), dinedule A, Part I come Percer line 10c, colum 9 Schedule A, F ization did not and stop here.	e ivided by line 1 III, line 15 ntage In (f), divided be Part III, line 17 check the box The organization	oy line 13, colu oy line 13, colu on line 14, ar on qualifies as a	mn (f))	15 16 17 18 nore than 331/3 orted organizat	99.95 % 99.95 % 0.05 % 0.05 % %, and line ion . ► 🗵		
15 16 Section 17 18	on C. Computation of Public Support Public support percentage for 2020 (line 8 Public support percentage from 2019 Schon D. Computation of Investment In Investment income percentage for 2020 (Investment income percentage from 2019 331/3% support tests—2020. If the organ	rt Percentage 3, column (f), dinedule A, Part I come Percer line 10c, colum 9 Schedule A, F ization did not and stop here. eation did not cl	e ivided by line 1 III, line 15 ntage In (f), divided be Part III, line 17 check the box The organization	oy line 13, column (f)) oy line 13, colu on line 14, ar on qualifies as a	mn (f))	15 16 17 18 orre than 331/34 orted organizate is more than 3	99.95 % 99.95 % 0.05 % 0.05 % %, and line ion . ► ▼ 33 ¹ / ₃ %, and		

Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a 5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
b	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9a		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	9b		
40	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		

10b

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.	nstru	ctions	s).
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see in	struct	ions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard	2h		

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions).		ntegrated Type III suppor	ting organization

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	ed)	
Secti	on D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish e		1		
2	Amounts paid to perform activity that directly furthers exe	orted			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
_	(reasonable cause required—explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
	Excess from 2018				
d	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
SUS'	TAINABLE HEALTHCARE INITIATIVES NOW	EMPOWERING HUMANITY	27-0340672
Par	Organizations Maintaining Donor Advis	sed Funds or Other Similar Fund	ls or Accounts.
	Complete if the organization answered "	es" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	advisors in writing that the assets he	Id in donor advised
•	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, an		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		
Par	Conservation Easements.		
гаі	Complete if the organization answered "\	/os" on Form 000 Part IV line 7	
1	Purpose(s) of conservation easements held by the o		for latestants all the contract forms of any
	Preservation of land for public use (for example, recrea		•
	Protection of natural habitat	☐ Preservation o	f a certified historic structure
2	Preservation of open space Complete lines 2a through 2d if the organization held	d a qualified concernation contribution	in the form of a concernation
2	easement on the last day of the tax year.	a a qualified conservation contribution	
			Held at the End of the Tax Year
а			. 2a
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified his		
d	Number of conservation easements included in (c		
_			
3	Number of conservation easements modified, trans	terred, released, extinguished, or tern	ninated by the organization during the
	tax year ►		
4	Number of states where property subject to conserv		
5	Does the organization have a written policy regardions, and enforcement of the conservation easi		
_	·		
6	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of violations, and enforcing	g conservation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing of	conservation easements during the year
_	> \$		
8	Does each conservation easement reported on line 2	(a) above satisfy the requirements of s	
_			
9	In Part XIII, describe how the organization reports of		
	balance sheet, and include, if applicable, the text of organization's accounting for conservation easemer	•	inclai statements that describes the
	-		
Part		· · · · · · · · · · · · · · · · · · ·	Other Similar Assets.
	Complete if the organization answered "\		
1a	If the organization elected, as permitted under FASI		
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote to		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held		earch in furtherance of public service,
	provide the following amounts relating to these item	s:	
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under FA	SB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1 .		▶ \$
b	Assets included in Form 990, Part X		

Schedule D (Form 990) 2020 Page **2**

Part									
3	Using the organization's acquisition, collection items (check all that apply):		ner recoi	ds, chec	k any of th	e follov	ving that make si	gnificant u	se of its
а	☐ Public exhibition		d	Loan	or exchang	e progi	ram		
b	Scholarly research								
С	Preservation for future generations	3		_					
4	Provide a description of the organiza		nd expla	ain how t	hev further	the ord	ganization's exem	int nurnosi	e in Part
-	XIII.				,		Jaa	.pr papoo	
5	During the year, did the organization	solicit or receive	donation	s of art	historica l tr	easure	s or other simila	r	
·	assets to be sold to raise funds rathe								□No
Part					9				<u> </u>
rait	Complete if the organization 990, Part X, line 21.		' on For	m 990, F	Part IV, line	e 9, or	reported an am	ount on F	orm
1a	Is the organization an agent, trustee								
	included on Form 990, Part X?							☐ Yes	☐ No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the fo	lowing to	ab l e:				
	, ,	•		J			Ar	nount	
С	Beginning balance					10	:		
d	Additions during the year					10			
e	Distributions during the year					16			
f	Ending balance					11			
2a	Did the organization include an amou							2 Ves	□ No
	If "Yes," explain the arrangement in F								
	Endowment Funds.	art Am. Oneck nere		γριαπαιιοι	Thas been	providi	ed offi aft Affi .		
ı aı	Complete if the organization	anewered "Vee"	' on For	m 000 E	Part IV line	10			
	Complete if the organization	(a) Current year		or year	(c) Two year		(d) Three years back	(a) Four vo	are back
4	Designing of year belongs	(a) Current year	(b) FII	or year	(C) TWO year	S Dack	(u) Three years back	(e) Four ye	ars Dack
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and								
_	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of	the current year en	d baland	e (line 1g	, co l umn (a)) he l d	as:		
а	Board designated or quasi-endowme	nt ▶	%						
b	Permanent endowment ►	%							
С	Term endowment ► %								
	The percentages on lines 2a, 2b, and	2c should equal 10	00%.						
За	Are there endowment funds not in th	·		zation tha	at are held	and ad	Iministered for the	Э	
	organization by:	•	Ü						es No
	(i) Unrelated organizations							3a(i)	
								3a(ii)	
b	If "Yes" on line 3a(ii), are the related of							3b	
4	Describe in Part XIII the intended use	-						OD	
Part			ii 3 Gilac	Willell I	arius.				
ı arı	Complete if the organization		' on For	m 000 E	Part IV line	112	See Form 990	Part Y lin	<u>م</u> 10
	<u> </u>			· ·				•	
	Description of property	(a) Cost or oth			r other basis ther)		Accumulated epreciation	(d) Book v	aiue
	Land	(,	,,,	,				
1a	Land	•							
b	Buildings	•							
С	Leasehold improvements								
d	Equipment								
ее	Other								
Total.	Add lines 1a through 1e. (Column (d) r	nust equal Form 99	90, Part 2	K, column	(B), line 10)c.) .	🕨		

Part VII	Investments—Other Securities.	000 5 10/15	441 0 5	000 D 1 V II 10
	Complete if the organization answered "Yes" on For		e 11b. See Form	1990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		hod of valuation: -of-year market value
(1) Financial	derivatives			
	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . 🕨			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" on For	rm 990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value		hod of valuation: -of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	rm 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
_(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		<u> ▶</u>	
Part X	Other Liabilities. Complete if the organization answered "Yes" on For	rm 990, Part IV, lin	e 11e or 11f. See	e Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2)				
(3)				
_(4)				
(5)				
(6)				
_(7)				
(9)				
		<u> </u>	<u> ▶</u>	
	runcertain tax positions. In Part XIII, provide the text of the footn s liability for uncertain tax positions under FASB ASC 740. Checl			

Schedule D (Form 990) 2020 Page **4**

Part		Reconciliation of Revenue per Audited Financial Stateme			Return	•
		Complete if the organization answered "Yes" on Form 990, I				
1		evenue, gains, and other support per audited financial statements	• •		1	502,633.
2		nts included on line 1 but not on Form 990, Part VIII, line 12:	۰.	I		
a		realized gains (losses) on investments	2a 2b		-	
b		eries of prior year grants	2c		-	
c d		(Describe in Part X III .)		27,608.	-	
e		nes 2a through 2d			2e	27,608.
3		ct line 2e from line 1			3	475,025.
4		nts included on Form 990, Part VIII, line 12, but not on line 1:	i .			4/3,023.
a		ment expenses not included on Form 990, Part VIII, line 7b	4a			
b		(Describe in Part XIII.)				
C		nes 4a and 4b			4c	
5	Total re	evenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	475,025.
Part	XII	Reconciliation of Expenses per Audited Financial Statem	ents	With Expenses po	er Retu	
		Complete if the organization answered "Yes" on Form 990, I	Part I	V, line 12a.		
1	Total e	expenses and losses per audited financial statements			1	375,329.
2	Amour	nts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donate	ed services and use of facilities	2a			
b	•	ear adjustments	2b			
С		osses	2c			
d		(Describe in Part XIII.)		27,608.		
е		nes 2a through 2d			2e	27,608.
3		ct line 2e from line 1	 I		3	347,721.
4		nts included on Form 990, Part IX, line 25, but not on line 1:				
a		ment expenses not included on Form 990, Part VIII, line 7b	4a		-	
b		(Describe in Part X III .)..................................			10	
с 5		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			4c 5	347,721.
		Supplemental Information.	3 10.7		<u> </u>	317,721.
		escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	1 4; P	art IV, lines 1b and 2b	o; Part V,	line 4; Part X, line
2; Parl	t XI, line	s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	ovide any additional ir	nformatio	on.
		_				
Pt X	I, Li:	ne 2d: FUNDRAISING EXPENSES NETTED WITH FUNDR	AIS:	ING INCOME		
D+ V	TT T	ine 2d: FUNDRAISING EXPENSES NETTED WITH FUND	D7\T	CINC INCOME		
PC A	тт, ш	THE ZU: FUNDRAISING EXPENSES NEITED WITH FUND				

Schedule D (Fo	ന്ന 990) 2020	Page 5
Part XIII	Supplemental Information (continued)	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States ► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

SUSTAINABLE HEALTHCARE INITIATIVES NOW EMPOWERING HUMANITY

27-0340672

Part | General Information on Activities Outside the United States Complete if the organization answered "Yes" or an activities of the organization and the o

Par	General Information Form 990, Part IV, line		ies Outside	the United States. Com	nplete if the organization a	nswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistance	es' eligibility	for the grant	ts or assistance, and the s	selection criteria used to	⊠ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	g the use of its grants and	d other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) §	South Asia	0	1	DISASTER RELIEF/LONG TERM MEDICAL		217,234.
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)	Subtotal		-			217 224
3a b	Subtotal	0	1			217,234.
	sheets to Part I					
С	Totals (add lines 3a and 3b)	0	1			217,234.

Page 2

Schedule F (Form 990) 2020

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part |

Enter total number of recipient organizations listed exempt 501(c)(3) organization by the IRS, or for whit Enter total number of other organizations or entities	of recipient orga	anizations list	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax eventhat 501(c)(c)(a) organizations or entities.	cognized as char	ities by the foreign of a section 501(c)(3)	country, recognized		
--	-------------------	-----------------	--	------------------	---	---------------------	--	--

Page 3

Schedule F (Form 990) 2020

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Part III

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(9)							
(2)							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
BAA		REV 09/08/21 PRO				Sche	Schedule F (Form 990) 2020

Schedule F (Form 990) 2020 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	⊠ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	⊠ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	⊠ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	⊠ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	⊠ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	⊠ No

	Form 990) 2020 Page 5
Part V	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
Pt I Li	ne 2: ORGANIZATON OBTAINS PERIODIC REPORTS FROM GRANTEE ORGANIZATIONS

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Na

Name	of the organization					Employer identific	cation number
SUS'	TAINABLE HEALTHCARE IN	ITIATIVES N	OW EMPOV	VERING H	UMANITY	27-0340672	
Par	Form 990-EZ filers are r				vered "Yes" on F	Form 990, Part IV,	line 17.
1	Indicate whether the organization	on raised funds	through any	of the follo	owing activities. C	heck all that apply.	
а	☐ Mail solicitations		e [ion of non-governr		
b	Internet and email solicitation	ons	f [☐ Solicitati	ion of government	grants	
С	☐ Phone solicitations		g [Special 1	fundraising events		
d	☐ In-person solicitations						
2a	Did the organization have a writ	tten or ora l agre	ement with	any individ	dual (including office	cers, directors, trust	ees,
	or key employees listed in Form	n 990, Part V II) o	r entity in c	onnection v	with professional f	undraising services	? 🗌 Yes 🗌 No
b	If "Yes," list the 10 highest paid	d individua l s or e	entities (fun	draisers) pu	ursuant to agreem	ents under which th	ne fundraiser is to be
	compensated at least \$5,000 by	y the organization	n.				
			(iii) Did fun	ndraiser have	1	(v) Amount paid to	(vi) Amount paid to
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	or control of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by)
			Contri	outions?	, i	col. (i)	organization
			Yes	No			
1							
2							
3							
				-			
4							
5							
6							
7							
•							
8							
9							
10							
Total				<u> ▶</u>			
3	List all states in which the orga	anization is regis	stered or lic	ensed to s	olicit contributions	s or has been notifi	ed it is exempt from
	registration or licensing.						

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 BANQUET (event type)	(b) Event #2 (event type)	(c) Other events None (total number)	(d) Total events (add col . (a) through col . (c))
Revenue	1	Gross receipts	235,691.		, ,	235,691.
Re	2		208,083.			208,083.
	3	Gross income (line 1 minus line 2)	27,608.			27,608.
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs	23,108.			23,108.
Direct Expenses	7	Food and beverages				
Direct	8	Entertainment				
	9	Other direct expenses .	4,500.			4,500.
	10 11	Net income summary. Subtra	act line 10 from line 3, c	olumn (d)		27,608.
Pa	rt I	Gaming. Complete if the \$15,000 on Form 990-E2		ered "Yes" on Form !	990, Part IV, line 19, 6	or reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
_Be	1	Gross revenue				
ses	2	Cash prizes				
Expen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	d lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summary	/. Subtract line 7 from li	ne 1, column (d)		_
	a l	Enter the state(s) in which the ord is the organization licensed to co	onduct gaming activities	s in each of these states	s?	□Yes □ No
10		Were any of the organization's g If "Yes," explain:		l, suspended, or termin	ated during the tax year	

	Does the organization conduct gaming activities with nonmembers?	⊔ Yes	⊔ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13	Indicate the percentage of gaming activity conducted in:	⊔ res	
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		☐ No
b	+		
С	amount of gaming revenue retained by the third party ► \$		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	□ No
	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		

Schedule G (Form 990 or 990-EZ) 2020

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

SUSTAINABLE HEALTHCARE INITIATIVES NOW EMPOWERING HUMANITY	27-0340672
Pt VI, Line 8b: ORGANIZATION MAINTAINS MINUTES OF BOARD MEETINGS	
Pt VI, Line 11b: FORM 990 IS REVIEWD BY BOARD OF DIRECTORS, EXECUTI	VE DIRECTOR
AND TREASURER BEFORE FILING	
Pt VI, Line 15a: BOARD APPROVES ALL SALARY AFTER REVIEWING MARKET C	ONDITIONS
AND AFFORDABILITY TO THE ORGANIZATION	
Pt VI, Section C, Line 17:	
State: CT	
State: IL	
State: MO	
State: GA	
State: MA	

BAA

TAXABLE YEAR

California Exempt Organization Annual Information Return

	ΝЛ	

202	O Annual Information Return				199
	ar 2020 or fiscal year beginning (mm/dd/yyyy), and endi	ng (mm/dd/yyy	y)		
Corporation/	Organization name SUSTAINABLE HEALTHCARE INITIATIVES NOW EMPOWERING HUMA	NITY Californ	iia corpor	ation n	umber
		3199	9464		
Additional in	formation, See instructions,	FEIN			
Ctus at a slalus	and facility and analysis	27-0	3406		
	ess (suite or room)			PMB	no.
City	. MAIN ST #204		State	Zip co	de
. ,				ļ ·	
TUSTIN Foreign cour			CA	927 Foreign	n postal code
	, stage promotoatily			. 0.0.9	, , postal oddo
	Jrn	nave any chan	ges to it	s guid	elines ●□Yes ເ×No
	dictallities and a second	C Section 237	ntd has	the o	rganization
	engaged in political a	ctivities? See	instructi	ons	Yes ⊠No
	ormation return?	empt under R	&TC Sec	ction 2	3701g? ● ☐ Yes 🗵 No
	issolved Surrendered (Withdrawn) Merged/Reorganized If "Yes," enter the gro	•			
	te: (mm/dd/yyyy) • / / / L Is the organization a counting method: (1) \(\sum \) Cash (2) \(\sum \) Accrual (3) \(\sum \) Other	imited liability	/ compai	ny?	●□Yes ☒No
	im Did the ordanization i	i l e Form 100	or Form	109 to	report
` '	ther 990 series group filing? See instructions	ider audit by t r?	ne iks c	or nas i	tne ik5 ●□Yes ⊠No
■ le thie or	rganization in a group exemption				
If "Yes,"	what is the parent's name? Date filed with IRS	ro portaming	,		
Part I Co	omplete Part I unless not required to file this form. See General Information B and C.				
	1 Gross sales or receipts from other sources. From Side 2, Part II, line 8			1	27,860 00
	2 Gross dues and assessments from members and affiliates			2	00
	3 Gross contributions, gifts, grants, and similar amounts received				474,773 00
Receipts	4 Total gross receipts for filing requirement test. Add line 1 through line 3.				loo
_	This line must be completed. If the result is less than \$50,000, see General Information I	<u> </u>		4	502,633 00
110101111100	5 Cost or gloods sold			00 00	
	6 Cost or other basis, and sales expenses of assets sold				00
	8 Total gross income. Subtract line 7 from line 4.			•	502,633 00
Expenses	9 Total expenses and disbursements. From Side 2, Part II, line 18				399,329 00
ryheiises	10 Excess of receipts over expenses and disbursements. Subtract line 9 from line 8			● 10	103,304 00
	11 Total payments		•	● 11	00
	12 Use tax. See General Information K			12	0 00
	13 Payments balance. If line 11 is more than line 12, subtract line 12 from line 11			13 14	00
•	14 Ose tax balance. If this 12 is more than line 11, subtract line 11 from line 12			15	0 00
	16 Balance due. Add line 12 and line 15. Then subtract line 11 from the result				0 00
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules ar	d statements, a	nd to the b	pest of r	
Sign	true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of whice	n preparer nas a l Date	-	eage. D Telep	hone
Here	Signature	Dato			
	of officer CFO	Check if self-		PTIN	4)665-2400
	Preparer's signature ▶	employed ▶	- I	DUU	633857
Paid		p.o/od P L			s FEIN
Preparer's Use Only	Firm's name (or yours, if self-employed) TROY YOSHIDA CPA, INC.			45-	3773869
USE UTILY	and address 5836 CORPORATE AVE STE 100			Telep	
	CYPRESS CA 90630			(71	4)892-8003
	May the FTB discuss this return with the preparer shown above? See instructions	<u></u>	<u></u>	X Y	es 🗌 No

051 3651204 Form 199 2020 **Side 1** REV 02/25/21 PRO

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts — complete Part II or furnish substitute information.

	rega	irdless of amount of gross receipts — com	piete Part II or turnish su	ostitute information.				
		Gross sales or receipts from all business ac						00
		Interest					252	
Receipts		Dividends						00
from Other		Gross rents						00
Sources		Gross royalties						00
		Gross amount received from sale of assets				. •	27,608	00
		Other income. Attach schedule					27,808	$\overline{}$
		Total gross sales or receipts from other source				9	217,234	
		Contributions, gifts, grants, and similar amo Disbursements to or for members					217,234	00
		Compensation of officers, directors, and tru					24,000	+
	112	Other salaries and wages	Siees. Aliacii Scheuule		·	12	49,963	\neg
Expenses		Interest					15,500	00
and		Taxes					4,445	-
Disburse-		Rents					4,950	\neg
ments		Depreciation and depletion (See instructions					,	00
		Other expenses and disbursements. Attach					98,737	, 100
	18	Total expenses and disbursements. Add line	9 through line 17. Enter	here and on Side 1. Part	I. line 9	18	399,329	
Schedul			Beginning o	f taxable year	, -	End of taxal		
Assets			(a)	(b)	(c)		(d)	
1 Cash.				323,200		•	488,3	 3 7 9
		nts receivable		<u> </u>			•	
		receivable						
		S						
		d state government obligations						
		ts in other bonds						
		ts in stock						
		loans						
_	-	stments. Attach schedule						
· · · · · · · · · · · · · · · · · · ·		able assets						
		cumulated depreciation						
		ts. Attach schedule SEE STMT		0.054		•		
				2,974		•		774
		ts		326,174			489,1	<u>.53</u>
Liabilities								
		payable		1,125		•	36,8	300
		ons, gifts, or grants payable				•		
		notes payable				•		
-	-	payable				•		
		lities. Attach schedu l e						
19 Capita	l sto	ck or principal fundSEE STMT capital surplus. Attach reconciliation				•		
				325,049		•	452,3	<u> 53</u>
21 Retain	ied e	arnings or income fund				•		
22 Total I		lities and net worth	with income ner return	326,174			489,1	<u>.53</u>
		Do not complete this schedule if the a		e 13, column (d), is less t	han \$50,000			
1 Net in	com	e per books	127,304	7 Income recorded on	hooke this year			
		· ·		1	•			
		ome tax		not included in this i				
		capital losses over capital gains	•	8 Deductions in this re	_	u		
		t recorded on books this year.		against book income	-			
		edule	•	Attach schedule				
5 Expens	ses i	recorded on books this year not		9 Tota l. Add line 7 and	line 8			
deduc	ted i	n this return. Attach schedule	•	10 Net income per retu	rn.			
ucuuc				Subtract line 9 from				

Side 2 Form 199 2020 051 3652204 REV 02/25/21 PRO

		Californi 31994	ornia Corporation No. 9464	
Other Investments:	Beginnii of Tax Yo		End of Tax Year	
Totals to Form 199, Schedule L, line 9				
Other Assets:	Beginnii of Tax Yo	_	End of Tax Year	
PREPAID EXPENSES AND DEFERRED CHARGES OTHER ASSETS		650. 324.	450. 324.	
Totals to Form 199, Schedule L, line 12			774.	

cacw2901.SCR 12/18/20

Form 199 Schedule L

Other Liabilities and Equity

2020

Name as Shown on Return USTAINABLE HEALTHCARE INITIATIVES NOW EMPOWERING HUMANITY		California Corporation No. 3199464	
Other Liabilities:	Beginning of Tax Year		End of Tax Year
Totals to Form 199, Schedule L, line 18 ▶			
Paid-in or Capital Surplus:	Beginnin tax ye	-	End of tax year
UNRESTRICTED NET ASSETS RESTRICTED NET ASSETS		,958.	399,636. 52,717.
Totals to Form 199, Schedule L, line 20 ▶	325	049.	452,353.

Additional information from your 2020 California Exempt Organization Business

Form 199: CA Exempt Organization Annual Information Part II, Line 7 - Other Income

Continuation Statement

Description	Amount
INCOME FROM INVESTMENT OF TAX EXEMPT BOND PROCEEDS	
INCOME FROM FUNDRAISING EVENTS	27,608
INCOME FROM GAMING ACTIVITIES	
Total	27,608

Form 199: CA Exempt Organization Annual Information Part II, Line 9 - Contributions

Continuation Statement

Description	Amount
GRANTS AND OTHER ASSISTANCE TO FOREIGN ORGS., GOVERNMENTS AND INDIVIDUALS	217,234
Total	217,234

Form 199: CA Exempt Organization Annual Information Part II, Line 11 - Compensation

Continuation Statement

Descript	ion	Amount
ASIM ASHARY		
FAISAL KHAN		
ANNE WALKER		
SALMAN NAQVI		
NADEEM AFRIDI		
NAILA AHMED		24,000
	Total	24,000

Form 199: CA Exempt Organization Annual Information Part II, Line 17 - Expenses

Continuation Statement

Description	Amount
EXPENSES FROM FUNDRAISING EVENTS	27,608
OTHER	5,572
OFFICE EXPENSES	1,500
TRAVEL	113
INSURANCE	3,074
BANK FEES	3,942
COMPUTER EXPENSE	3,997
PROGRAM EXPENSE	50,058
PERMITS & FEES	114
POSTAGE	189
PRINTING	386
SUPPLIES	1,006

Form 199: CA Exempt Organization Annual Information Part II, Line 17 - Expenses

Continuation Statement

Description	Amount
TELEPHONE	970
MISCELLANEOUS	208
Total	98,737